

2024 ANNUAL REPORT

APEX FIRE DEPARTMENT



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From the Chief

I'm proud to present the 2024 Apex Fire Department Annual Report, highlighting our services, achievements, and plans for the future. This report reflects our team's dedication to excellence, and it's an honor to share it with you.

2024 was a year of growth and progress. We focused on professional development, expanding internal and external training, and launching a town-wide career progression plan. We also moved forward with our capital improvements, including the approval of Fire Station 3 renovations, a new fire administration office, and a logistics warehouse. The downtown station will be transformed into a multi-use space with an Apex Fire Department educational museum, which will engage and educate our community.

In 2024, AFD also began working toward becoming an Internationally Accredited Fire Service Organization, with a target accreditation in Fall 2026. We welcomed our first Accreditation Specialist to help guide us through the process.

Looking ahead to 2025, we'll focus on preparation and progress, including working toward our accreditation, a state ISO inspection, Fire Station 3 design and construction, and a fire station location study. These efforts will ensure we're ready to meet the needs of our growing community with excellence in service delivery.

It's a privilege to serve as your Fire Chief and to be part of this outstanding team. I'm excited for what 2025 holds and look forward to the challenges and successes ahead.

Town of Apex Fire Chief

Tim Herman



Mission

The Apex Fire Department enhances the quality of life in our community through risk reduction, response readiness, and a genuine commitment to excellence in all that we do.

Vision

The Apex Fire Department strives to be widely known as an internationally accredited fire service agency that continues to enhance the quality of life in our community through excellent service.

As we continue to change, we will honor those we serve and each other while celebrating our legacy and shifting our focus and culture toward excellence in all we do. Our investment in our greatest asset, our members, will be realized by bolstering our training and succession planning processes to ensure we are ready now and in the future. To support our member's longevity, we will continue a progressive approach to their health and wellness, providing a long-term return for the people of Apex.

For us to meet the demands of change and an evolving public, we will strengthen our relations and outreach to bring understanding and autonomy with those who provide us purpose. The management of our physical resources will focus on sustainability and growth so that we can meet the mission for our citizens while being good stewards of their trust.

Dedicated to those we serve, our families, and ourselves, we will always personify our professionalism and dedication as we hold each other accountable for fulfilling our mission, living our values, accomplishing our goals, and bringing the futurity of this vision to reality.

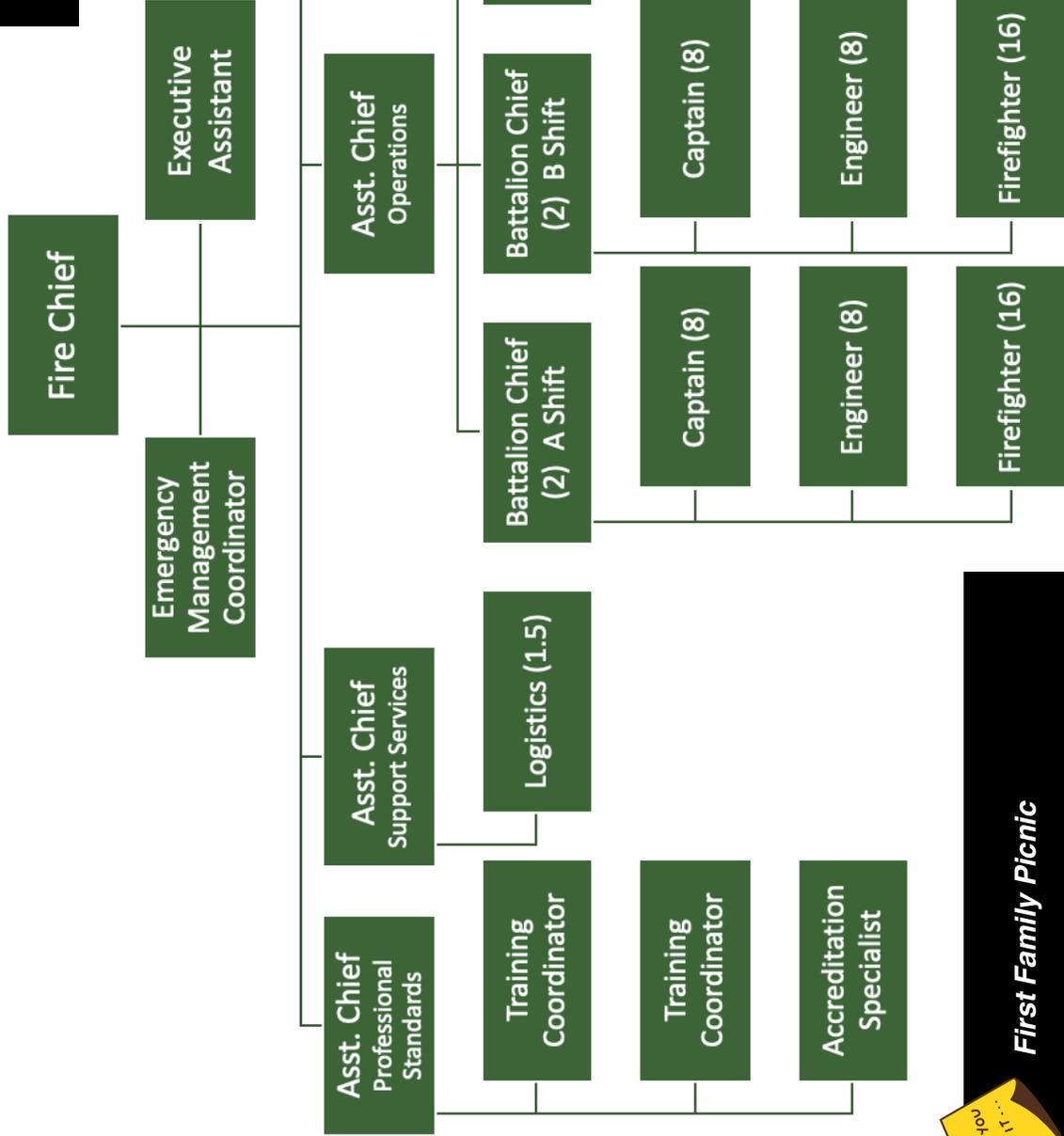
Organizational Chart

Did you know the Apex Fire Department adopted Jaycee Park?

AFD assists in keeping this park nice by helping with litter pick-up, maintaining flower beds, painting, spreading playground mulch, and other safety surfacing and other manual labor.



IN CASE YOU MISSED IT...



First Family Picnic

The Apex Fire Department held its first annual family picnic. We plan to continue this new tradition in the upcoming years.

IN CASE YOU MISSED IT...

Executive Leadership

Assistant Chiefs Frickman, Maynard, Dague, and Fire Marshal Huegerich continues to grow their teams and focus on unwavering dedication to the Apex community.



Michael Frickman

*Assistant Chief
Professional Standards*



Jeff Maynard

*Assistant Chief
Support Services*



David Dague

*Assistant Chief
Operations*



Karl Huegerich

*Fire Marshal
Risk Reduction*

Highlights

Professional Standards

- Purchased new mobile data terminals and docking systems
- Prepared new records management system for implementation
- Assisted with third-party Station Location Study
- Contributed fire data to UNC Benchmarking Study
- Conducted 4 promotional processes and 2 hiring processes

Support Service

- Ordered new fire engine to replace fleet number 148
- Replaced 2 small vehicles
- Replaced portable 2-way radios
- Replaced 17 sets of turnout gear

Operations

- Updated/created standard operating guidelines with CAM (Cary/Apex/Morrisville) partners
- Developed a priority list for CAM
- Streamlined the pre-incident survey program
- Standardized the technical rescue program
- Started the transition to 11mm rope and hardware for technical rescue operations

Risk Reduction

- Hired part-time fire inspector
- Started a quarterly new construction report to staff for awareness
- Took delivery of the new CRR (Community Risk Reduction) trailer

Congratulations

**ADMIN
NEW HIRES**



Jeff Wommack,
Training Coordinator

Taylor Sanchez,
Emergency Management

Samantha Gossard,
Accreditation Specialist

Madeline Cavanagh,
Executive Assistant

RETIREMENTS

We celebrated the incredible career of Assistant Chief Jeffery Harrison on his well-deserved retirement after **32 years** in the fire service.



After **25 years** of dedicated service, Amy Smith, Program Specialist with the Apex Fire Department, has retired to officially enjoy time with family.



2025 Town of Apex MVP Award - Courtney Butler

“This prestigious honor recognizes an employee whose exceptional contributions have greatly impacted our the Town of Apex organization and community. Courtney exemplifies the values of service, innovation, and dedication that define TeamApex. After four years as a firefighter, she transitioned into her current role, transforming community engagement within both the Fire Department and the Town. With her unique background in marketing, she developed impactful, age-specific fire prevention programs that resonate across all demographics. One of her most notable achievements was leading Camp Ignite, a program introducing high school girls to fire service careers, where she mentored a participant who has since begun her own career in the field.”

42,439

Training hours completed

2,190

Inspections completed

13,227

People reached at events with public education

Congratulations

PROMOTIONS



Assistant Fire Chief
David Dague



Battalion Chief
Bob Pascucci



Captain
Aaron Drake



Engineer I
Mark Ingram



Engineer I
Connor Bardin

CAREER PROGRESSIONS



Deputy Fire Marshall II
David Dillon



Logistics Coordinator II
April Haughney



Engineer II
Jonathan Baker



Engineer II
Ian Bass



Engineer II
Michael Beach



Engineer II
John Burnette



Engineer II
Brian Campbell



Engineer II
Pete Cirasole

Congratulations

CAREER PROGRESSIONS



Engineer II
Stephen Crisson



Engineer II
William Gray



Engineer II
Ethan Headen



Engineer II
John (LJ) Kennedy



Engineer II
Benjamin Learned



Engineer II
Jordan McDaniel



Engineer II
David Park



Engineer II
Kevin Roberts



Engineer II
Aaron Robbins



Engineer II
Eric Scofield



Engineer II
Josh Stone



Engineer II
Loren Wallace

Congratulations

CAREER PROGRESSIONS



Engineer II
Adam Wimbish



Engineer II
Sean Woody



Senior Firefighter
Brandon Miller

OPERATIONS NEW HIRES



Firefighter
Josh Allred



Firefighter
Savannah Hayes



Firefighter
Pete Sulzer

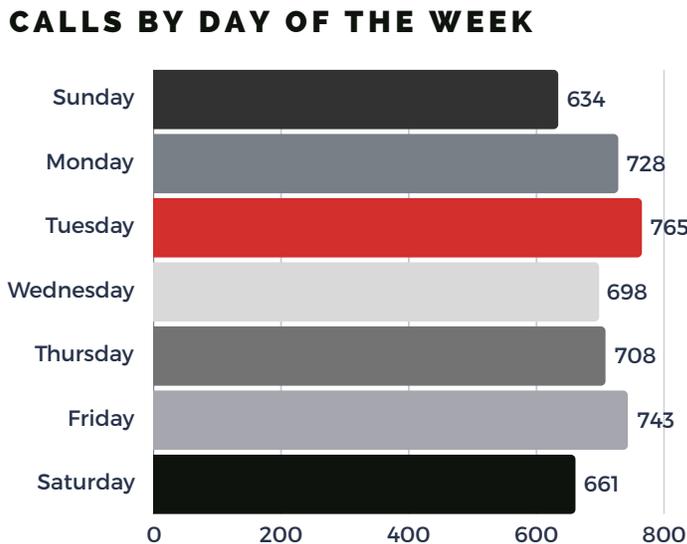
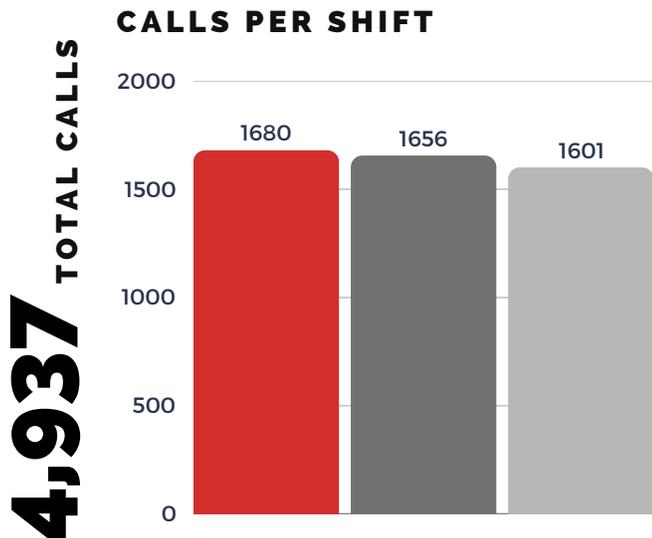




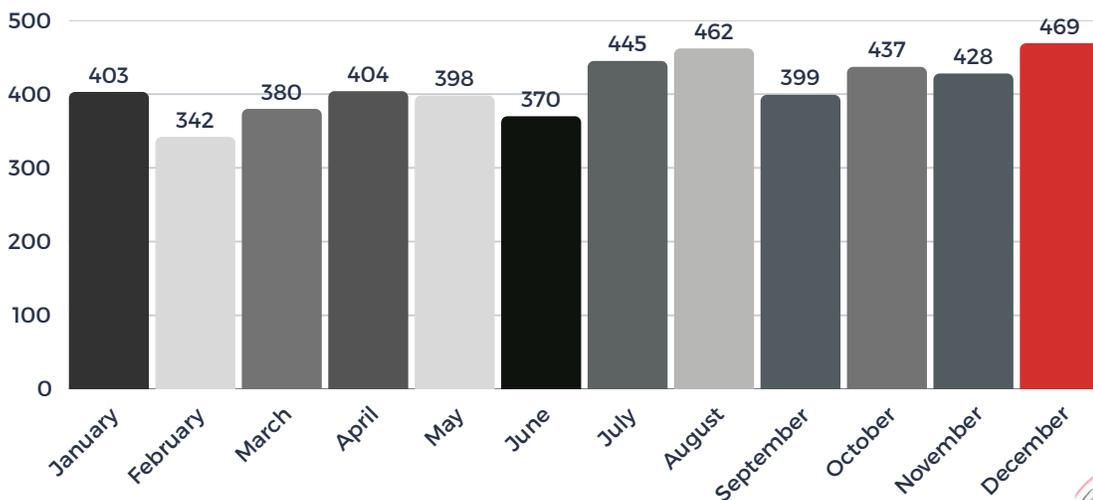
Call Run Stats



**Due to the 2024 Cyber Incident, some data is not available.*



CALLS PER MONTH | December was the busiest month



2%

INCREASE OF CALL DEMAND COMPARED TO PRIOR YEAR



52

Structure Fires



456

Vehicle Accidents



2,131

EMS Calls



20

Extrications



936

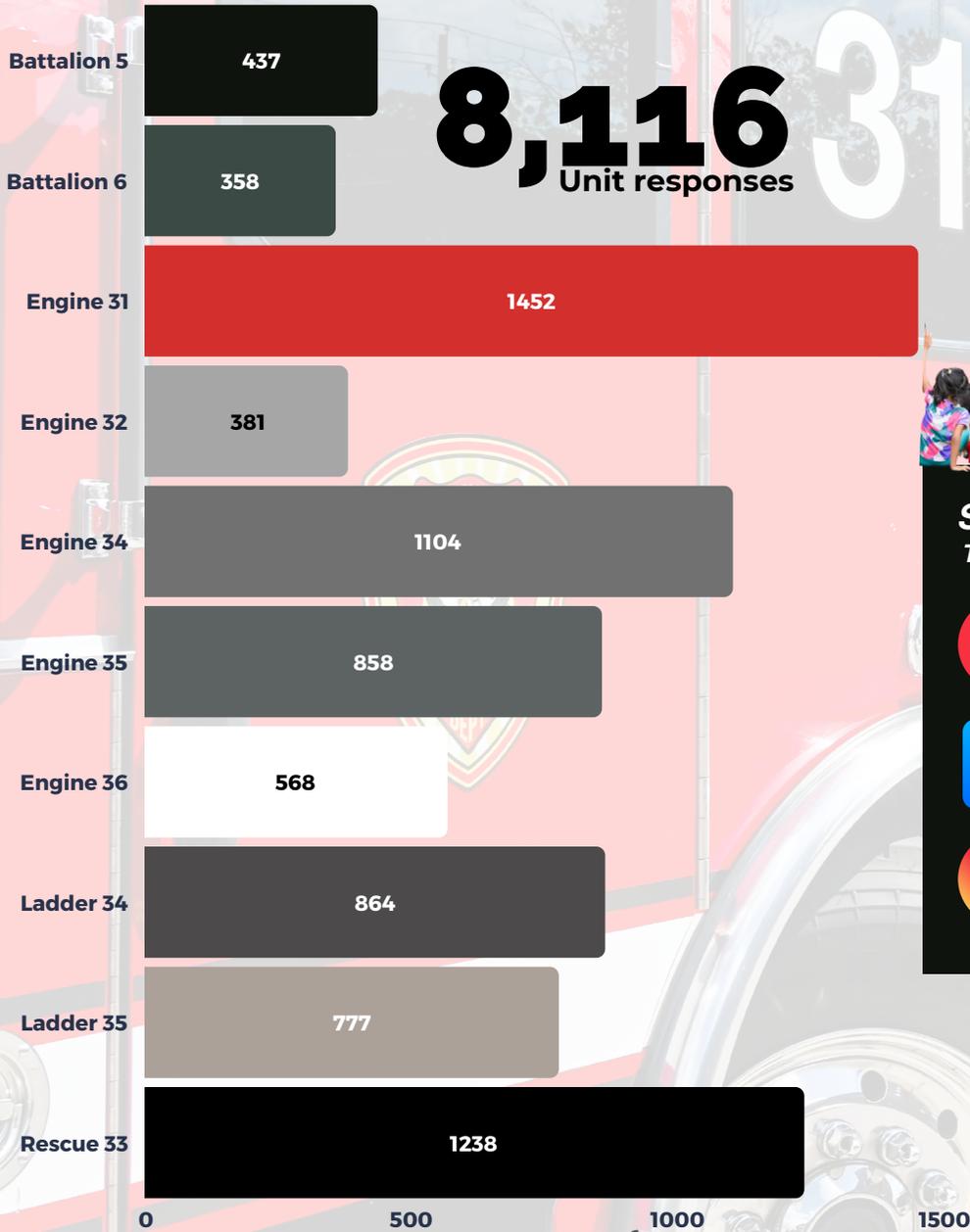
Good Intent Calls



26

Outdoor Fires

Unit Response



8,116
Unit responses



SOCIAL STATS

Total Reach

678

624,000

3,595



**Car Seats
Installed
202**

TO NOTE ADDITIONAL UNIT REPOSES:

- Tanker 35: 25
- Swift Water Rescue 35: 9
- Brush Truck 32: 7
- Swift Water Rescue 33: 5



The Apex Fire Department was affected by the 2024 Town of Apex Cyber Incident. Our partners and staff worked hard to ensure continuous operations.

Notable Moments

Station 6 Ribbon Cutting Ceremony

In January, we opened Public Safety Station 6, including an ISO passing inspection.

While Police and Fire both share the facility, both departments are dedicated to serving the Apex community however needed.



Camp Ignite

Camp Ignite is dedicated to instilling confidence and new abilities to young women in our community. Only 9% of the fire industry is made up of females. By having unique opportunities like Camp Ignite, we offer the ability to ladies to explore new opportunities in fields they may not have ever considered before.

Ladder 34 Push-In Ceremony

We welcomed L-34 with a traditional push-in ceremony.

Beginning in the 1800s, after crews returned from a call on horse-drawn equipment, the animals could not back into the station, requiring members to detach the horses and push the equipment into the bay.



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