

SUMMARY OF NC EXECUTIVE ORDERS RELATED TO DOING BUSINESS

The information listed below refers to specific Executive Orders signed by Governor Roy Cooper.

The full text of these orders can be accessed via this link:

<https://www.nc.gov/covid-19/covid-19-executive-orders>

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| Executive Order 121 Section 2 COVID-19 Essential Businesses and Operations |
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All businesses and operations except COVID-19 essential business and operation are required to cease all activities except minimum basic operations (Sec 2(A))

1. Minimum activities to maintain the value of the business' inventory, preserve the conduction of the business' physical plant and equipment, ensure security, process payroll and employee benefits or related functions (Sec 2(G))
2. Minimum activities to facilitate employees of the business being able to work remotely (Sec 2(G))
3. Businesses may continue operations consisting exclusively of employees or contractors performing activities at their own residences (Sec 2(A))
4. COVID-19 essential business and operations are directed to direct employees to work from home or telework to the maximum extent possible (Sec 2(B))

Essential Business and Operations include:

1. Businesses that meet social distancing requirements between and among its employees; and between and among employees and customers except at the point of sale or purchase
2. Businesses operating in CISA identified sectors (Sec 2 (C2))
3. Healthcare and public health operations (Sec 2(C3))
4. Human services operations (Sec 2 (C4))
5. Essential infrastructure operations (Sec 2(C5))
6. Essential governmental operations (Sec 2(C6))
7. Stores that sell groceries and medicine (Sec 2(C7))
8. Food, beverage productions and agriculture (Sec 2(C8))
9. Organizations that provide charitable and social services (Sec 2(C9))
10. Religious entities (Sec 2(C10))
11. Media (Sec2 (C11))
12. Gas stations and businesses needed for transportation (Sec 2(C12))
13. Financial and insurance institutions (Sec 2(C13))
14. Home improvement, hardware and supply stores (Sec 2(C14))
15. Critical trades (Sec 2(C15))
16. Mail, post, shipping, logistics, delivery and pick-up services (Sec 2(C16))
17. Educational institutions (Sec 2(C17))
18. Laundry services (Sec 2(C18))
19. Restaurants for consumption off-premises)(Sec 2(C19))
20. Supplies to work from home (Sec 2(C20))
21. Supplies for COVID-19 essential businesses and operations (Sec 2(C21))
22. Transportation (Sec 2(C22))
23. Home-based care and services (Sec 2(C23))
24. Residential facilities and shelters (Sec 2(C24))
25. Professional services (Sec 2(C25))
26. Manufacture, distributions and supply chain for critical products and industries (Sec 2(C26))
27. Defense and military contractors (Sec 2(C27))
28. Hotels and motels (Sec 2(C28))
29. Funeral services (Sec 2(C29))
30. Additional COVID-19 Essential retail business include (Sec 2(C30)):

- a. Electronic retailers that sell or service cell phones, computers, tablets and other communications technology
- b. Lawn and garden equipment retailers
- c. Book stores that sell educational material
- d. Beer, wine and liquor stores
- e. Retail functions of gas stations and convenience stores
- f. Retail located within healthcare facilities
- g. Pet and feed stores

Businesses excluded from the list who believe they may be essential may direct request to the NC Department of Revenue to determine if it is in the best interest of the State to have the business continue operations (Sec 2(F)).

Here is the link to submit a request:

<https://www.ncdor.gov/home/ncdor-actions-covid-19/covid-19-essential-businesses>

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| Executive Order 131 Section 1 Required Policies for Retail Establishments |
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1. Does not authorize a business to operate which does not meet the COVID-19 Essential Business and Operation under EO 121 (Sec 1(E))
2. All retail establishments permitted to operate under EO 121 are required to take additional steps, including:
 - a. Occupancy shall be limited to 20% of stated fire capacity or five (5) customers for every one thousand (1,000) square feet of the retail location's total square footage (Sec 1 (A1))
 - b. Staff must be posted at entrance and exit to enforce occupancy limits (Sec 1(A2))
 - c. Must clearly mark six feet of spacing at cash registers and other high traffic areas (Sec 1 (B1)) and line outside establishment (Sec 1 (B2))
 - d. Cleaning and disinfections must be performed frequently and routinely (Sec 1(C))

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| Executive Order 131 Section 2 Recommended Policies for Operating Retail Establishments |
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Strongly encouraged to:

1. Use face coverings that do not consistently maintain a six (6) foot distance from other employees or customers, stay home if sick and maintain social distancing (Sec 2 (A))
2. Place hand sanitizer prominently at entry and exit and disinfecting wipes and/or sprays available for shopping carts and baskets (Sec 2(B))
3. Designate shopping times for seniors and at-risk groups (Sec 2 (C))
4. Post signage for social distancing (Sec 2(D))
5. Develop and use online, email or telephone ordering for no-contact curbside or drive-through pickup or home delivery and contact free checkout
6. High volume retail establishments such as grocery stores and pharmacies strongly encouraged to use plastic shields at registers, clearly mark designated entry and exit points and provide routing assistance through aisles (Sec 2(F))

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| Executive Order 118 Section 1 Limits the Sale of Food and Beverages to Carry-out, Drive-through and Delivery Only |
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1. Restaurants are restricted to carry-out, drive-through, delivery and onsite consumption in outdoor seating areas, subject to mass gathering restrictions to create an environment where staff and patrons maintain social distancing (at least 6 feet from other people) whenever possible (Sec 1(a)(vi))

2. Restrictions apply to restaurants, cafeterias, food halls, dining halls, food kiosks at airports and shopping center or educational institutions, as well as private or members only clubs (Sec 1(b))
3. Bars are directed to close (Sec 1(a)(vi))
4. Sit-down food or beverage service within grocery stores, pharmacies, convenience stores, gas stations and charitable food distribution sites is prohibited (Sec 1(e))
5. Does not direct the closure of retail beverage venues for the sale of beer, wine and liquor for off-site consumption only. It does not require the closure of production operations at breweries, wineries and distilleries. (Sec 1(d))
6. Does not affect grocery stores, pharmacies, convenience stores, gas stations and charitable food distribution sites (Sec 1(e))

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| Executive Order 120 Section 1 Entertainment Facilities and Personal Care Businesses |
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1. Entertainment facilities without a retail or dining component are not permitted to open, including:
 - a. Bingo parlors
 - b. Bowling alleys
 - c. Indoor exercise facilities
 - d. Health clubs
 - e. Indoor/outdoor pools
 - f. Live performance venues
 - g. Movie theaters
 - h. Skating rinks
 - i. Spas
 - j. Gaming and business establishment which allow gaming activities (Sec 1(b))
 - k. Personal care and grooming businesses, including:
 - i. Barber shops
 - ii. Beauty salons
 - iii. Hair salons
 - iv. Nail salons/manicure/pedicure providers
 - v. Massage parlors
 - vi. Tattoo parlors (Sec 1(c))
2. Any dining facilities within entertainment facilities may operate only within the restrictions for restaurants as set out in EO118 (see above)

ADDITIONAL RESOURCES

[NC Department of Health & Human Services COVID-19 Business Guidance](#)